

Live stream link: <https://youtu.be/gq4m1UAEMeU>

**Minutes of Governing Board
Regular Study & Voting Session**

**Tuesday, March 7, 2023 @ 5:00 pm
Prescott Unified School District
Governing Board**

A Regular Study & Voting Session meeting of the Governing Board of Prescott Unified School District was held March 7, 2023, beginning at 5:00 pm in the District Office Boardroom

All supporting documents/attachments can be found by visiting our website:

<https://www.prescottschools.com/>

This meeting was livestreamed and the video recording can be viewed by visiting the following link:

<https://youtu.be/gq4m1UAEMeU>

Board Members present:

President Andy Fraher
Stan Goligoski
Kara Woods
Linda Conn
Jane Robertson

Others present:

Joseph W. Howard, Superintendent
Mardi Read, Asst. Superintendent
Clark Tenney, Asst. Superintendent/Director of Human Resources
Brian Moore, Chief Financial Officer
Kelsey Secor, Director of Instructional Support
Sarah Torres, Administrative Assistant to Superintendent and Governing Board
Miranda Adams, Student Representative
Elle Long, Student Representative

1. STRATEGIC PLAN COLOR KEY:

**STUDENT ACHIEVEMENT
CULTURE**

COMMUNITY AND STAKEHOLDER RELATIONSHIPS

Live stream link: <https://youtu.be/gq4m1UAEMeU>

ENROLLMENT
RESOURCE ACCOUNTABILITY

2. **CALL TO ORDER** - Governing Board President Andy Fraher

3. **OPENING CEREMONY**

3.A. Welcome - Governing Board President Andy Fraher welcomed everyone in attendance.

3.B. Pledge of Allegiance – Governing Board President Andy Fraher led the audience in the Pledge of Allegiance.

4. **APPROVAL OF AGENDA** - Governing Board President Andy Fraher

4.A. Consider approving the agenda, as presented.

RELEVANT INFORMATION: Board Policy requires the approval of the agenda.

Jane Robertson moved that the Governing Board approve the agenda, as presented. Linda Conn seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

5. **APPROVAL OF MINUTES** - Governing Board President Andy Fraher

5.A. Consider approving the minutes from the Regular Study and Voting Session meeting of February 7, 2023, and the Special Study and Voting Session meeting of February 17, 2023, as presented.

RELEVANT INFORMATION: Board policy requires the approval of minutes.

Governing Board President Andy Fraher asked for a motion to approve the minutes from the Regular Study and Voting Session meeting of February 7, 2023 and the Special Study and Voting Session meeting of February 17, 2023, as presented. Stan Goligoski noted, so moved, Kara Woods seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

6. **PRESENTATIONS**

6.A. ASBA Superintendent Search Update and Leadership Profile Information

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Presenters: ASBA Representative Dr. Mark Joraanstad presented the following information. The full presentation can be viewed via the live stream link (00:14:30)

Superintendent Search Goals



Outcome Goal

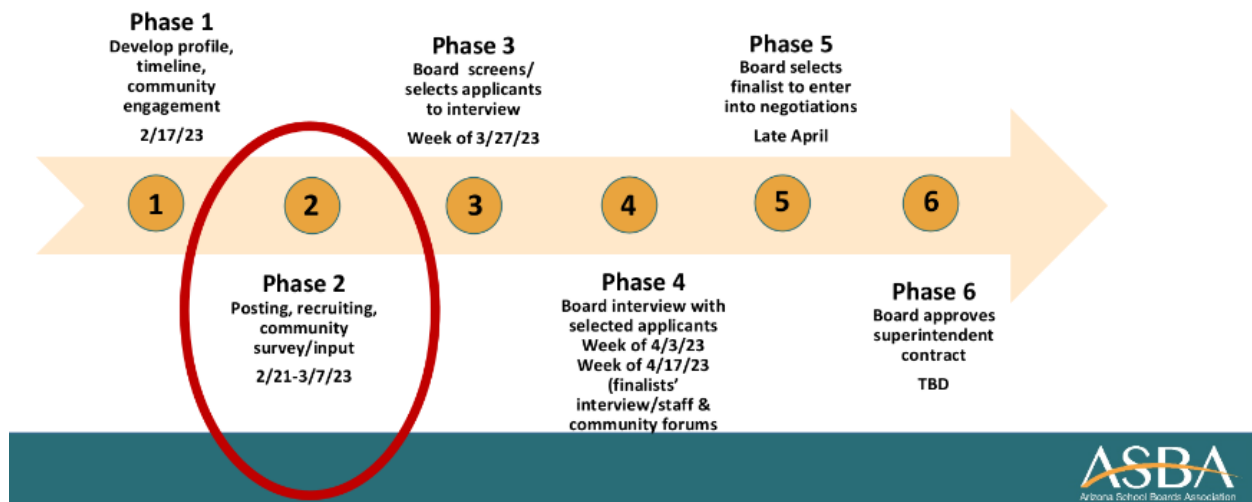
Select highest qualified, best fit superintendent to lead Prescott Unified School District

Process Goal

Transparency and stakeholder input



Timeline: Superintendent Search / Selection



Live stream link: <https://youtu.be/gq4m1UAEMeU>

RSD Community Survey Overview

847 people completed the survey from Feb. 21 to Mar. 6, 2023.

Q1	Answer Choices	Responses	
	I work for the district	22.43%	190
	A family member is a student in the district	33.06%	280
	I am a former employee of the district	5.55%	47
	I am a board member for the district	0.47%	4
	I am a current student in the district	0.83%	7
	I am a former student in the district	12.16%	103
	I am a community member without a family member in the district	35.66%	302
	My child(ren) attended a school in this district in the past.	23.85%	202
	Other (please specify)	8.15%	69
		Answered	847
		Skipped	0

PUSD Community Survey Results

Q2 Leadership Skills	Q3 Academic Programs	Q4 Board-Supt. Relations	Q5 Comms & Community Engagement
1. Motivating staff and students, improving morale and generating enthusiasm (52.5%)	1. Plan/implement continuous improvement in all academic areas (41.5%)	1. Child-centered advocate...beliefs that all children can learn (57%)	1. Experience in bringing diverse groups together (40.4%)
2. Leads but is willing to pitch-in to help at any level in the organization (31%)	2. Mission to raise student achievement for all (39.7%)	2. Communicates transparently with candor (55%)	2. Successfully engaged the public, media, support groups (35.4%)

PUSD Community Survey Results

Q6 Staff Development	Q7 Decision Making	Q8 Operations	Q9 Budget/ Finance
1. Has successfully recruited, selected and retained highly qualified staff. (64.6%)	1. Includes parents, staff, community & students in development of recommendations (59%)	1. Knows procedures for assessing and improving district operations (62.7%)	1. Has successful experience in planning, managing and evaluating annual budgets (71%)
2. Skill in supervising employees at all levels (31.4%)	2. Established a strong, effective management team (44%)	2. Efficiently managed operation of a school or district. (57.6%)	2. Implement ways restore financial stability (37.8%)



Survey/Community Input Sessions: Strengths

Q10 Two or three most significant **STRENGTHS** of the district

THEMES:

- Outstanding Teachers, Staff, Leaders—“dedicated,” “caring,” “student-centered.”
- Outstanding Programs & Opportunities—Sports, Fine Arts, CTE, Technology, Advanced courses, Special Education
- Community and Parent Involvement and Support



Live stream link: <https://youtu.be/gq4m1UAEMeU>

Survey/Community Input Sessions: Challenges

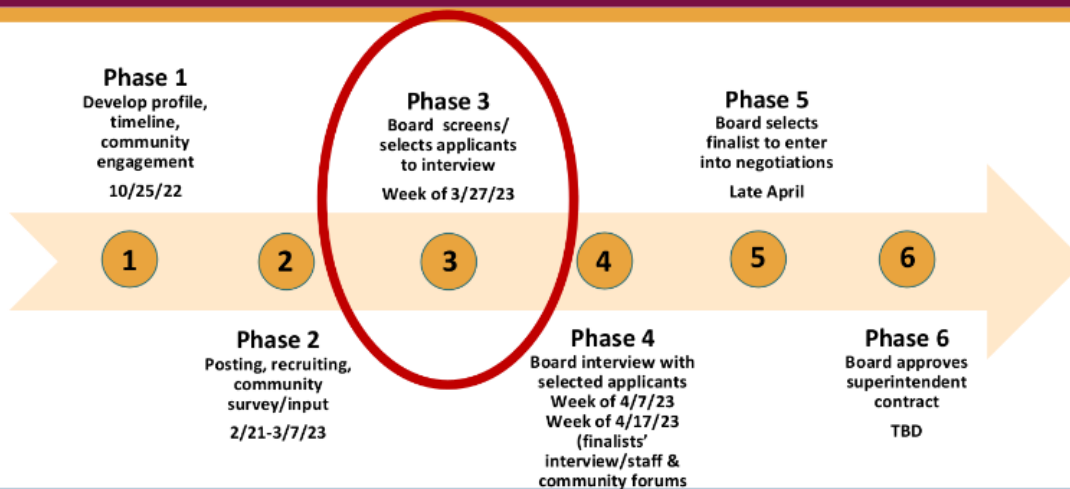
Q11 Two or three most significant **CHALLENGES** of the district

THEMES:

- Recruiting, retaining, and compensating qualified, skilled staff.
- Keeping political agendas out of the schools.
- Funding issues affect every area of the district.
- Improving academic performance.

ASBA
Arizona School Boards Association

Timeline: Superintendent Search / Selection



ASBA
Arizona School Boards Association

6.B. Nutritional Wellness Committee update

Presenters: Sara Reveile, Farm to School Coordinator, and Amy Seigler, Southwest Food Service Excellence, General Manager shared the following presentation with the Board. The full presentation can be viewed via the live stream link (00:59:28)

Live stream link: <https://youtu.be/gq4m1UAEMeU>



Nutritional Wellness Committee

2023 Update



SFE & F2S Partnership

- Strengthened partnership
- Working together to reach nutrition education goals!
- Team effort resulted in the 2023 Farm Fresh Challenge Platinum Award!
- Farm to School Taste Test Events held in ALL elementary schools this year!
- Increasing opportunities for local procurement

Celebrate the 2023 Farm Fresh Challenge Awardees!

The following entities completed all TASTE, TEACH, and CONNECT activities during a one-week timeframe in October. The Gold tier was awarded to sites that met the minimum criteria of procuring three local menu items, hosting two educational activities, and promoted the challenge; then went above and beyond and incorporated at least two hard-to-reach local food items. The Platinum awardees did all this, plus incorporated at least one local item through USDA DoD Fresh. Congratulations to our awardees!

Platinum	Gold
Aim Higher College Prep Academy Osborn School District Palominas Elementary School District Prescott Unified School District Tucson Unified School District	Balsz Elementary School District

Arizona Department of Education

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Nutritional Wellness Assessment

- Status of nutritional wellness in PUSD
- WellSAT assessment tool
- Guidance from Yavapai County Community Health Services
- School representative staff survey
- Striving for excellence!



Promotion

- Committee brainstorming on increasing promotion of Food & Nutrition program and Farm to School Initiatives
- Social media campaign with the help of foodservice staff and teachers
- Upcoming changes to the website!
- Access to meeting recordings



Live stream link: <https://youtu.be/gq4m1UAEMeU>

2023 Audit

- Currently in the audit process
- Ends March 31st
- Committee involvement helped with audit preparation & a smoother process
- Meeting or exceeding in many areas, but there certainly room for improvement!



Garden Celebration & Menu Feedback

- Last committee meeting of the '22 - '23 academic year on March 27th!
- Location: Lincoln Elementary School Garden
- Staff, administrators, students, and families are encouraged to attend!
- Opportunity for feedback on school menus!



Live stream link: <https://youtu.be/gq4m1UAEMeU>



Assistant Superintendent Mardi Read presented Ms. Reveile and Mrs. Siegler with the 2023 Farm Fresh Challenge Platinum Award:



7. INFORMATION ONLY ITEMS

7.A. Summary of Current Events

7.A.1. Superintendent

www.prescottschools.com/calendars

Live stream link: <https://youtu.be/gq4m1UAEMeU>

7.A.2. Governing Board Members

7.A.3. Governing Board Student Representatives

Superintendent Howard noted, the Auditor General report just came out Statewide, and we'll have a full presentation on that at our April meeting, but I wanted to preview some great news with you. For the first time in modern history or that I know of PUSD basically just got to State average teacher pay. That's without the support of an override that is a surprise to me and a huge victory for all of us and it's a moving target we have to keep working on that but that's a piece that the community was involved in and the board has made decisions to get us to that point and I'm very proud of that.

Can I say the word snow day out loud? Wow what a year. I you know I've called a lot of snow days and driven around at 3 am lots of times in my life but never with the frequency that I have in this last year. I hope it's over, and I wanted to update folks, we're still crunching numbers, this is something that we work with Arizona Department of Education on. There are days that are required but there are also hours that are required and if we can demonstrate that we have met the hours that are required by law, we can work with Arizona Department of Education and possibly waive those days so no guarantees or no promises yet. This is why we have not announced yet when makeup days will be but we've been doing a lot of work crunching those numbers and we're hopeful we strategically calendar more hours than are required for purposes like this. We will keep you updated.

A couple more things coming up that we're also excited about. There's a Planning and Zoning meeting for the Taylor Hicks teacher Village at the City of Prescott, Thursday at 9:00 am. We're excited about seeing that move forward.

Our visioning committee is also meeting on Thursday at 4 pm at the high school to talk next steps about what a vision for the future of our district and a possible high school and what could happen with Mile High. We'll continue to report to the board on that.

Thursday is a big day. March is youth art month and from 2:30 to 4:00 we will have our opening reception. If you can make it, a lot of students will be there, a lot of art work will be there we usually have a little musical entertainment at the same time. That's 2:30 to 4 o'clock at Ruth Street Theater in the lobby. It is an open house so you can just step in and take a look at the incredible art that our students do, talk to teachers, talk to kids and hear some music.

Governing Board President Andy Fraher noted, are there any reports from Governing Board Members?

Jane Robertson noted, a friend of mine has a daughter at PHS they were down in Tucson a couple weeks ago shopping and they ran into three basketball players from Tucson who play for Sal Pointe High School which we had played in the first round of state and we beat them. The three basketball players had only wonderful things to say about coming to Prescott despite the fact that they lost. They said that the sportsmanship at our school from the fans, the players and

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students was absolutely overwhelming and they just wanted people to know that Prescott was so welcoming and that made me my heart sing.

Mardi Read noted, I happened to be at the high school talking to our athletic director Missy Townsend and they have a bulletin board if you have a chance you need to stop by and see. It's pictures of our athletes just doing amazing things and maybe Elle you can add to this, but it might be a team helping kiddos with physical, special needs it might be teams high-fiving and Missy has said other teams have said that we show really great sportsmanship and we won an award I think recently for our sportsmanship. The bulletin board has nothing to do with wins it's all about good character, sportsmanship and just being good kiddos.

Elle Long noted, I have something to add. I don't know if you know Bobby Yoder at the front office, who works with Missy but she set that whole thing up and she did an amazing job it looks beautiful. if you have the time, go ahead and stop in it's really cool.

Stan Goligoski noted, I am really proud of our winter sports teams honestly, they not only went really far within the state but the crowd showed up, there were people within the community that were in the bleachers, not just there to watch a game, they're here to follow the Badgers. We see this in football we see it in basketball it's a cool environment in the Dome and it says a lot that we're getting sportsmanship awards because it wasn't always like that. I think we've really turned a corner in that. We are a welcoming community. Our student athletes are great representations and that really goes from the attitudes they get from the staff and in our athletic department and parents. And now, we're on to Spring Sports.

Stan Goligoski asked for clarification on the time the art show and shared a flyer. Superintendent Howard confirmed that the open reception is from 5:00 – 7:00 pm at Ruth Street Theater.

Governing Board President, Andy Fraher noted, I had a chance to meet with Mr. Neely at the high school and we walked around, visited some classes and I was super impressed with the engagement of students at all levels. Some of the students are working in groups in the hallways, some are working in groups in the classrooms. STUCO, Student Council was out walking around taking care of things and all we saw was the north half of the building. Next time I'm going to go we're going to see the South half and see some of the CTE and athletic areas, music areas, those types of things. Hopefully I'll get to do that soon.

I also just want to say this has been a tough winter and I can't imagine what it's like to make those decisions. A public thank you to all the administrators all the staff that has to keep our sidewalks and campuses clear. I don't know what it's like when you have a weather forecast and you have the State Department of Transportation telling you to stay indoors and you cancel school and people are upset. They may complain, but their kids are safe. We haven't had a bus slip off the highway on an icy road when the snow came late. It's a tough decision and I'm sorry you have to make it and I'm sorry you have to feel the heat. We appreciate the teachers, the staff, the administration and the leadership for what you do. That's a tough job.

Superintendent Howard noted, I can add, our Facilities crew, our Director, Chris Moody and I are usually talking a lot the night before, we're talking a lot at three o'clock in the morning and

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when it gets down to it with those decisions it just depends on what things start to look like as it starts to get light. Chris Moody will say he's ready to do whatever we need, but if we're not going to call school that day, they've got two hours to shovel every sidewalk and campus and we're calling in contractors to come and clear the parking lots and that type of thing. Those guys came in this last Sunday and had to clear every campus and every sidewalk. They were here for eight hours, shoveling as hard as they can and they're amazing about it so I know Andy and I have talked about recognizing them a couple times. We're doing that right now publicly; we'll also do that more formally later. We have incredible workers all through our district. Can I do one more Sports announcement? Our wrestlers did well as they always do but Cody Hannah took second in state this year which was unbelievable, he's a senior and so he's going to go on I believe to NAU and do great things. Then a kiddo named Wyatt Wertz placed third, with a broken hand, he wrestled regionals with a broken hand and took second and then he placed third in the state. He's a junior so watch out.

Governing Board President Andy Fraher noted, any other board reports? All right Miss Long do you have a report for us?

Student Representative Elle Long noted, Boys' basketball did really good this year. The season recently ended sadly after losing to Mesquite on February 24th. They placed second in the 4A Grand Canyon region which is awesome and 21 wins overall and only four losses. Track and field are coming up. The first meet happened on Saturday, March 4th, the Buckeye Invitational. Coming up this weekend is the Shadow Ridge showcase so please come out to that. Boys' baseball games started this week with a game yesterday March 6 after struggling to recuperate the field after snow. Softball had their first game of the week yesterday versus Deer Valley and we'll play two more games at home on Wednesday and Friday so come out. Boys and Girls tennis played matches at Washington High School yesterday and the boys have an upcoming match versus Lake Havasu tomorrow. Boys' volleyball has an upcoming rivalry match against Bradshaw Mountain on Thursday March 9th.

Thursday is going to be great. Some more upcoming dates; spring break is March 13th through the 19th. Wednesday, March 8th we have future freshmen night for all incoming 8th graders, Thursday March 9th, Mr. Howard already brought this up but we have the youth art month opening art show at Ruth Street from five to seven for viewers and then finally, Prescott band and Orchestra boosters are throwing an Italian dinner and silent auction from 5:30 to 7:30 pm in the Prescott High School cafeteria so shout out to them. One last thing, my friends at PHS interact Club are asking for used crutches walkers and wheelchairs for their crutches for Africa project that they do every year so, if anyone would be willing to donate to that.

Superintendent Howard noted, one more event for you, right after the board meeting tonight Mile High Middle School has a choir, band and orchestra concert and the high school choir is going to sing with them. That starts at seven o'clock.

8. ACTION ITEMS

8.A. CONSENT AGENDA - *All those items listed below may be enacted by one motion and approved as Consent Agenda items with or without discussion. However, any item may be*

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removed from the Consent Agenda and considered separately if a Governing Board member so requests.

The resolutions included in the Consent Agenda have been posted in order to waive the reading of the body of the resolutions.

Consider approving the Consent Agenda as presented.

Jane Robertson moved that the Governing Board approve the Consent Agenda, as presented. Linda Conn seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

8.A.1. Consider approving the certified and classified personnel actions as presented.

RELEVANT INFORMATION:

A copy of the personnel report is attached for review.

Presenter: Clark Tenney, Assistant Superintendent/HR Director

Live stream link: <https://youtu.be/gq4m1UAEMeU>

PERSONNEL CONSENT AGENDA ITEMS			
March 2023			
PRESCOTT UNIFIED SCHOOL DISTRICT			
<u>CERTIFIED STAFF</u>			
PERSONNEL REPORT			
<u>CERTIFIED EMPLOYMENT</u>			
Name	Position	Location	Status
<u>CERTIFIED RESIGNATIONS</u>			
	Position	Location	Status
<u>CLASSIFIED STAFF</u>			
PERSONNEL REPORT			
<u>CLASSIFIED EMPLOYMENT</u>			
Name	Position	Location	Status
White, Taylor	Tutor; ESSR Funded	Grants	rehire
Temple, Raphael	Coach; Assistant Boys Volleyball	PHS	replacement
Moyers, Victoria	ParaPro II; Math intervention	Abia Judd	replacement
Brown, Cassidy	ParaPro II; Multi-cat	Abia Judd	replacement
Stephens, Donnie	Bus Driver - In - training	Trans	replacement
Velasquez, Zoey	Tutor; ESSR Funded	Grants	new
Goodman, Jacob	ParaPro III; Mod/Severe	GMS	replacement
Rice, Josh	Coach; Assistant Baseball	PHS	rehire
Anderson, Kaiser	Coach; Assistant Track&Field	PHS	replacement
Ahrendt, Anna	Secretary	ESS	rehire/replacement
Browne, Kyle	Groundskeeper	Facilities	replacement
<u>CLASSIFIED RESIGNATIONS</u>			
Name	Position	Location	Status
Lewis, Luke	I.T. Help Desk	I.T.	resigned
Reimann, Kathleen	ParaPro II; Mild to Moderate	GMS	resigned
<u>STUDENT WORKERS</u>			
<u>Request for One Year Leave of Absence</u>			

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Name	Position	Location
<u>CHANGE IN POSITION</u>		
Name	Change	Location
Powell, Steven	From: Computer Tech 1	I.T.
	To: I.T. Help Desk	I.T.
<u>EXTRA DUTY STIPENDS</u>		
Name	Description	Location
Lufkin, Lawrence	Tutor; Ind. Ed	Grants
Bishop, Kathleen	Tutor; ESSR Funded	Grants
Thomas, Roberta	Tutor; ESSR Funded	Grants
Becher, Jeff	Buck Club	Abia Judd
Root, Melanie	Tutor; ESSR Funded	Grants
Sawyer, Larnell	Tutor; ESSR Funded	Grants
Spengler, Kristi	Tutor; ESSR Funded	Grants
Boone, Marcy	Tutor; ESSR Funded	Grants
Richie, Amanda	Club Leader	Abia Judd
Ybarra, Donna	Club Leader	Taylor Hicks
Johnson, Erin	Music Production Co-Director	PHS
Harrelson, Jacob	Detention Coverage	PHS
Ouderkirk, Barbara	Club Leader	GMS
Olsen, Dawna	Hours over Contract	GMS
Burriss, Joni	Hours over Contract	Taylor Hicks
Halford, Loreta	Hours over Contract	PHS
Collett, Cody	Weight Room Coach	PHS
Weber, susan	Club Leader	Abia Judd
Smith, Camille	Support for Special Olympics	PHS
Zipperer, Nancy	Support for Special Olympics	PHS
Cramer, Sarah	Tutor; Ind. Ed	Grants
Reece, Kelcie	Academic Advisor;hourly as needed	PHS

8.A.2. Consider approving the donations as presented.

RELEVANT INFORMATION:

Board policy requires acceptance by the Governing Board of all donations.

Presenter: Brian Moore, Chief Financial Officer

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Board Meeting
March 7, 2023

DONATIONS:

2-01-2023 TO 2-28-2023

A donation from, Sue Lewis, a check in the amount of \$100.00, for Lincoln Elementary School's Library Books.

A donation from, James & Janet Howard, a check in the amount of \$100.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

A donation from, Wayne & Candace Howell, a check in the amount of \$30.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

A donation from, Calvin Cordes, a check in the amount of \$100.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

A donation from, Michael Jackson, a check in the amount of \$25.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

A donation from, Prescott Sunrise Lions Foundation, a check in the amount of \$2,655.00, for Discovery Gardens Preschool's Gifts and Donations.

A donation from, Linda Weatbrook, a check in the amount of \$500.00, for Lincoln Elementary School's Library Books.

A donation from, Neal & Candice Vasquez, a check in the amount of \$50.00, for Taylor Hicks Elementary School's Gifts & Donations.

A donation from, Granite Mountain Middle School PTO, a check in the amount of \$18,407.85, for Granite Mountain Middle School's Audio/Video Equipment & System.

A donation from, Dennis & Shelia Buchmeier, a check in the amount of \$50.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

A donation from, Raymond & Kathleen Wherley, a check in the amount of \$200.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

A donation from, Ohiopyle Prints, a check in the amount of \$32.16, for Prescott High School's Athletic Program

A donation from, Nancy Rowley, a check in the amount of \$50.00, for Prescott High School's Hall of Fame, in memory of Ed Viliborghi.

8.A.3. Consider ratifying the vouchers as presented.

RELEVANT INFORMATION:

Arizona Revised Statutes require approval/ratification of all vouchers.

Presenter: Brian Moore, Chief Financial Officer

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Voucher:				
Date		Voucher #		Amount
	AP:			
2/2/2023		2237		\$248,813.06
2/13/2023		2239		\$600.00
2/16/2023		2238		\$534,651.46
2/23/2023		2240		\$218,881.67
3/3/2023		2241		\$134,242.54
	PR:			
2/3/2023		PR16		\$1,140,572.20
2/17/2023		PR17		\$1,148,578.25
3/3/2023		PR18		\$1,116,744.13
Documentation for warrants is available for inspection from Business Services, located at 300 East Gurley Street, Prescott, AZ 86301				

8.A.4. Consider approving the Student Activities Fund Statement of Receipts and Disbursements for February 2023, as presented.

RELEVANT INFORMATION: Please see the attached reports.

Presenter: Brian Moore, Chief Financial Officer

Live stream link: <https://youtu.be/gq4m1UAEMeU>

LINCOLN STUDENT ACTIVITIES

Range Dates: 2/1/2023 through 2/28/2023

Fund Account	February Transactions	Encumbered	Balance
1 LN SA STUDENT COUNCIL - 8120	-\$35.00	\$0.00	\$7,506.68

TAYLOR HICKS STUDENT ACTIVITIES

Range Dates: 2/1/2023 through 2/28/2023

Fund Account	February Transactions	Encumbered	Balance
1 TH SA STUDENT COUNCIL - 8120	\$0.00	\$0.00	\$347.13

GRANITE MOUNTAIN STUDENT ACTIVITIES

Range Dates: 2/1/2023 through 2/28/2023

Fund Account	February Transactions	Encumbered	Balance
1 GM SA BAND CLUB - 7130	\$0.00	\$0.00	\$101.29
1 GM SA STUDENT COUNCIL - 8120	\$0.00	\$0.42	\$4,747.61

MILE HIGH STUDENT ACTIVITIES

Range Dates: 2/1/2023 through 2/28/2023

Fund Account	February Transactions	Encumbered	Balance
1 PMH SA NATIONAL JR HONOR SOC. - 7790	\$0.00	\$0.00	\$9,930.11
1 PMH SA STUDENT COUNCIL - 8120	-\$801.00	\$0.00	\$12,685.51
1 PMH SA TECHNOLOGY STUDENT CLUB - 8162	\$0.00	\$0.00	\$144.65
1 PMH SA YEARBOOK CLUB - 8310	\$0.00	\$0.00	\$286.47

Live stream link: <https://youtu.be/gq4m1UAEMeU>

PRESCOTT HIGH SCHOOL STUDENT ACTIVITIES

Range Dates: 2/1/2023 through 2/28/2023

Fund Account	February Transactions	Encumbered	Balance
1 PHS SA ACADEMIC DECATHLON CLUB - 7010	\$0.00	\$0.00	\$1,681.60
1 PHS SA ADVOCATES FOR A DIFFERENCE CLUB - 7011	\$0.00	\$0.00	\$91.37
1 PHS SA ART CLUB - 7070	\$0.00	\$0.00	\$57.82
1 PHS SA AUTOMOTIVE CLUB - 7090	\$0.00	\$0.00	\$2,298.88
1 PHS SA BROADCAST MEDIA - 7161	\$0.00	\$0.00	\$618.05
1 PHS SA CLASS OF 2018 - 8518	\$0.00	\$0.00	\$15.74
1 PHS SA CLASS OF 2023 - 8523	-\$808.75	\$2,748.02	\$7,688.74
1 PHS SA CLASS OF 2024 - 8524	\$82.24	\$6,833.69	-\$3,491.10
1 PHS SA CLASS OF 2025 - 8525	-\$275.00	\$0.00	\$7,607.42
1 PHS SA CLASS OF 2026 - 8526	\$57.93	\$342.07	\$342.57
1 PHS SA FBLA CLUB - 7430	\$0.00	\$0.00	\$417.84
1 PHS SA FCA CHRISTIAN ATHLETES CLUB - 7440	\$0.00	\$0.00	\$103.56
1 PHS SA GERMAN CLUB - 7494	\$0.00	\$0.00	\$871.43
1 PHS SA GSA CLUB - 7492	\$0.00	\$0.00	\$94.00
1 PHS SA HOSA CLUB - 7545	\$0.00	\$0.00	\$33.54
1 PHS SA INTERACT CLUB - 7570	\$0.00	\$0.00	\$805.38
1 PHS SA JAPANESE CLUB - 7580	\$0.00	\$0.00	\$274.58
1 PHS SA JOURNALISM CLUB - 7585	\$0.00	\$0.00	\$1,967.07
1 PHS SA JROTC CLUB - 7590	\$0.00	\$0.00	\$7,410.03
1 PHS SA KEY CLUB - 7600	\$0.00	\$0.00	\$1,085.02
1 PHS SA LEO CLUB - 7632	\$0.00	\$0.00	\$508.05
1 PHS SA MATH CLUB - 7690	\$0.00	\$0.00	\$28.73
1 PHS SA MOCK TRIAL CLUB - 7720	\$0.00	\$0.00	\$1,202.87
1 PHS SA MU ALPHA THETA MATH CLUB - 7691	-\$188.25	\$74.62	\$3,520.36
1 PHS SA NATIONAL HONOR SOCIETY CLUB - 7780	\$0.00	\$1,100.00	\$5,870.75
1 PHS SA PHOTOGRAPHY CLUB - 7850	\$0.00	\$0.00	\$15.75
1 PHS SA RECYCLE CLUB - 7910	\$0.00	\$0.00	\$817.67
1 PHS SA RESTORATIVE JUSTICE CLUB - 7925	\$0.00	\$0.00	\$914.58
1 PHS SA ROBOTICS CLUB - 7927	\$0.00	\$0.00	\$283.42
1 PHS SA RUTH ST. PLAYERS CLUB - 7941	\$0.00	\$8.92	\$3,390.52
1 PHS SA RUTH ST. TECHIES CLUB - 7942	\$0.00	\$0.00	\$1,341.43
1 PHS SA SCIENCE NATIONAL HONOR SOCIETY - 7785	\$0.00	\$0.00	\$31.48
1 PHS SA SCIENCE-PH CLUB - 8001	\$0.00	\$0.00	\$117.18
1 PHS SA S-CLUB (SOROPTIMISTS) - 7950	\$136.49	\$87.90	\$2,172.14
1 PHS SA SKILLS USA CLUB - 8040	\$0.00	\$0.00	\$843.68
1 PHS SA SPIRIT LINE CLUB - 8090	\$0.00	\$0.00	\$889.65
1 PHS SA STUDENT COUNCIL - 8120	\$390.97	\$5,583.43	\$16,449.77
1 PHS SA VOLLEYBALL CLUB - 6080	\$0.00	\$0.00	\$3,686.77
1 PHS SA YOUTH ALIVE - 8330	\$0.00	\$0.00	\$10.49

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Prescott Unified School District #1

Student Activities Summary Report

Fiscal Year: 2022-2023

From: 2/1/2023

To: 2/28/2023

Print Detail

Page Break by Activity

Exclude Encumbrances

Reverse Signs

Subtotal By Journal

	Range Beg. Balance	Range Revenue	Transfers	Range Expenditure	Encumbrances	Available Balance
0000 UNDESIGNATED	611.57	.00	.00	.00	.00	611.57
5030 BANKING	.00	.00	.00	.00	.00	.00
6015 BASEBALL	.00	.00	.00	.00	.00	.00
6022 BASKETBALL-GIRLS	.00	.00	.00	.00	.00	.00
6080 VOLLEYBALL	3,686.77	.00	.00	.00	.00	3,686.77
7010 ACADEMIC DECATHLON	1,681.60	.00	.00	.00	.00	1,681.60
7011 ADVOCATES FOR A DIFFERENCE	91.37	.00	.00	.00	.00	91.37
7050 ANIME CLUB	.00	.00	.00	.00	.00	.00
7070 ART(S) - CRAFTS	57.82	.00	.00	.00	.00	57.82
7090 AUTOMOTIVE	2,298.88	.00	.00	.00	.00	2,298.88
7130 BAND	101.29	.00	.00	.00	.00	101.29
7161 BROADCAST MEDIA	618.05	.00	.00	.00	.00	618.05
7430 FBLA	417.84	.00	.00	.00	.00	417.84
7440 FCS CHRISTIAN ATHLETES CLUB	103.56	.00	.00	.00	.00	103.56
7460 FIELD TRIPS	.00	.00	.00	.00	.00	.00
7490 FRENCH	.00	.00	.00	.00	.00	.00
7492 GSA CLUB	94.00	.00	.00	.00	.00	94.00
7494 GERMAN CLUB	871.43	.00	.00	.00	.00	871.43
7545 HOSA (Future Health Professionals)	33.54	.00	.00	.00	.00	33.54
7570 INTERACT CLUB	805.38	.00	.00	.00	.00	805.38
7580 JAPANESE	274.58	.00	.00	.00	.00	274.58
7585 JOURNALISM	1,967.07	.00	.00	.00	.00	1,967.07
7590 JROTC	7,410.03	.00	.00	.00	.00	7,410.03

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Prescott Unified School District #1

Student Activities Summary Report

Fiscal Year: 2022-2023

From: 2/1/2023

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Print Detail

Page Break by Activity

Exclude Encumbrances

Reverse Signs

Subtotal By Journal

	Range Beg. Balance	Range Revenue	Transfers	Range Expenditure	Encumbrances	Available Balance
7600 KEY CLUB	1,085.02	.00	.00	.00	.00	1,085.02
7632 LEO CLUB	508.05	.00	.00	.00	.00	508.05
7690 MATH	28.73	.00	.00	.00	.00	28.73
7691 MU ALPHA MATH CLUB	3,406.73	188.25	.00	.00	.00	3,594.98
7720 MOCK TRIAL	1,202.87	.00	.00	.00	.00	1,202.87
7780 NATIONAL HONOR SOCIETY	6,970.75	.00	.00	.00	.00	6,970.75
7785 SCIENCE NATIONAL HONOR SOCIETY	31.48	.00	.00	.00	.00	31.48
7790 NATIONAL JUNIOR HONOR SOCIETY	9,930.11	.00	.00	.00	.00	9,930.11
7790 NATIONAL JUNIOR HONOR SOCIETY	9,930.11	.00	.00	.00	.00	9,930.11
7801 PAINTBALL CLUB	.00	.00	.00	.00	.00	.00
7850 PHOTOGRAPHY	15.75	.00	.00	.00	.00	15.75
7910 RECYCLE CLUB	817.67	.00	.00	.00	.00	817.67
7925 RESTORATIVE JUSTICE	914.58	.00	.00	.00	.00	914.58
7927 ROBOTICS	283.42	.00	.00	.00	.00	283.42
7941 RUTH ST. PLAYERS	2,664.44	.00	.00	.00	.00	2,664.44
7942 RUTH ST. TECHIES	1,341.43	.00	.00	.00	.00	1,341.43
7950 SOROPTIMIST S-CLUB	2,396.53	.00	.00	(136.49)	136.49	2,396.53
8001 SCIENCE - PH	117.18	.00	.00	.00	.00	117.18
8040 SKILLS USA	843.68	.00	.00	.00	.00	843.68
8090 SPIRIT LINE CLUB	889.65	.00	.00	.00	.00	889.65
8120 STUDENT COUNCIL	46,875.52	836.00	.00	(390.97)	390.97	47,711.52
8120 STUDENT COUNCIL	46,875.52	836.00	.00	(390.97)	390.97	47,711.52
8120 STUDENT COUNCIL	46,875.52	836.00	.00	(390.97)	390.97	47,711.52

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Prescott Unified School District #1

Student Activities Summary Report Fiscal Year: 2022-2023

From: 2/1/2023 To: 2/28/2023 Print Detail Page Break by Activity

Exclude Encumbrances Reverse Signs Subtotal By Journal

	Range Beg. Balance	Range Revenue	Transfers	Range Expenditure	Encumbrances	Available Balance
8120 STUDENT COUNCIL	46,875.52	836.00	.00	(390.97)	390.97	47,711.52
8120 STUDENT COUNCIL	46,875.52	836.00	.00	(390.97)	390.97	47,711.52
8130 STUDENT HANDBOOKS	.00	.00	.00	.00	.00	.00
8162 TECHNOLOGY STUDENT CLUB	144.65	.00	.00	.00	.00	144.65
8171 TEENAGE REPUBLICANS	.00	.00	.00	.00	.00	.00
8310 YEARBOOK	286.47	.00	.00	.00	.00	286.47
8310 YEARBOOK	286.47	.00	.00	.00	.00	286.47
8310 YEARBOOK	286.47	.00	.00	.00	.00	286.47
8330 YOUTH ALIVE	10.49	.00	.00	.00	.00	10.49
8518 CLASS OF 2018	15.74	.00	.00	.00	.00	15.74
8519 CLASS OF 2019	.00	.00	.00	.00	.00	.00
8520 CLASS OF 2020	.00	.00	.00	.00	.00	.00
8521 CLASS OF 2021	.00	.00	.00	.00	.00	.00
8522 CLASS OF 2022	.00	.00	.00	.00	.00	.00
8523 CLASS OF 2023	12,481.10	830.00	.00	(21.25)	(806.19)	12,483.66
8524 CLASS OF 2024	3,472.85	.00	.00	(82.24)	(559.67)	2,830.94
8525 CLASS OF 2025	1,943.07	275.00	.00	.00	.00	2,218.07
GRAND TOTALS	317,807.87	5,473.25	.00	(2,194.83)	725.48	321,811.77

End of Report

8.A.5. Consider approving a Waiver of Conflict of Interest regarding agreements between Yavapai County through the Yavapai County School Superintendent and Prescott Unified School District, No. 1, as presented.

RELEVANT INFORMATION:

Annually, a Waiver of Conflict of interest regarding agreements with Yavapai County through the Yavapai County School Superintendent and Prescott Unified School District No. 1 is required concerning the following services:

- E-Rate;
- Substitute Teacher Consolidation;
- Data Hosting;
- Grant Management; and
- Education, including, but not limited to, special education, nursing, therapy (physical, occupational, and speech), psychology, counseling, behavioral health, and autism screening.

Presenter: Joseph W. Howard, Superintendent.

Live stream link: <https://youtu.be/gq4m1UAEMeU>

8.B. STUDY AND VOTING SESSION - If a member of the public wishes to speak to one of the following voting items, please complete and return exhibit BEDH-E, Public Request to Speak (<https://www.prescottschools.com/Page/558>) to Sarah Torres, Administrative Assistant to the Governing Board prior to the study and voting session of the agenda.

For items with the potential to have many speakers, the overall speaking time may be adjusted by the Governing Board. Speakers will be called to speak in the order in which they signed up, first come, first served.

Requests to speak that are emailed will also be first come, first served. Email requests can be sent to sarah.torres@prescottschools.com at any time.

There were no requests to speak.

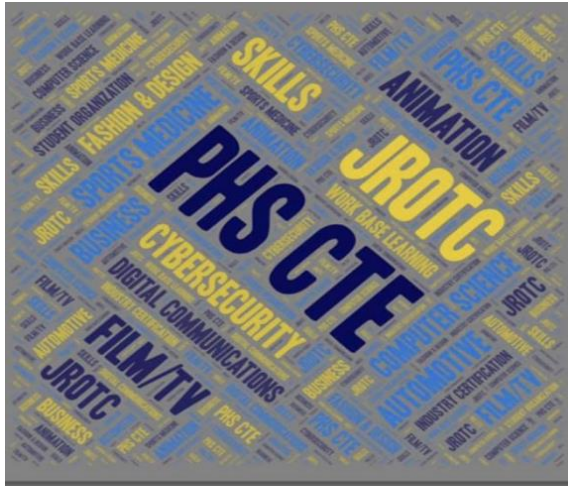
8.B.1. Discussion and motion to approve and ratify the intergovernmental agreement with Mountain Institute Career Technical Education District for career and technical education courses, as presented.

RELEVANT INFORMATION:

Intergovernmental Agreements between PUSD and MICTED have been approved and continued since that district's inception in order to continue offering the satellite classes offered by all seven member districts. This is a renewal and continuing IGA between the two districts.

Presenters: Bill Stiteler, MICTED Superintendent, Dave Klever, MICTED Governing Board Member, Adam Neely, PHS Principal, and Francisco Ortiz Y Davis, Director of Career & Technical Education at PHS. This presentation viewed via the live stream link (1:31:15).


Live stream link: <https://youtu.be/gq4m1UAEMeU>



A word cloud of various CTE programs and skills. The most prominent words are 'PHS CTE' and 'JROTC'. Other visible words include 'ANIMATION', 'FILM/TV', 'CYBERSECURITY', 'DIGITAL COMMUNICATIONS', 'BUSINESS', 'INDUSTRY CERTIFICATION', 'WORK BASE LEARNING', 'COMPUTER SYSTEMS', 'MANUFACTURING', 'FASHION & DESIGN', 'SPORTS MEDICINE', 'AGRICULTURE', 'CONSTRUCTION', 'HEALTH CARE', 'ARTS', 'MUSIC', 'DANCE', 'GARDENING', 'WELDING', 'CARPENTRY', 'ELECTRICITY', 'PLUMBING', 'PAINTING', 'ROOFING', 'SHEET METAL', 'HVAC', 'REPAIR', 'MAINTENANCE', 'TRUCK DRIVING', 'BUSINESS ADMINISTRATION', 'OFFICE ADMINISTRATION', 'RETAIL', 'HOTEL & TOURISM', 'CULINARY ARTS', 'BREAD BAKING', 'PASTRY', 'CATERING', 'EVENT PLANNING', 'WINE & SPIRITS', 'CRAFT BEER', 'CRAFT DISTILLERS', 'CRAFT BREWING', 'CRAFT BAKING', 'CRAFT CHEESE', 'CRAFT BUTTER', 'CRAFT ICE CREAM', 'CRAFT JAM', 'CRAFT MARMALADE', 'CRAFT PICKLES', 'CRAFT SALSAS', 'CRAFT SOUPS', 'CRAFT SAUCES', 'CRAFT VINEGARS', 'CRAFT YEASTS', 'CRAFT ZESTS', 'CRAFT HERBS', 'CRAFT SEEDS', 'CRAFT OILS', 'CRAFT BUTTERS', 'CRAFT CHEESES', 'CRAFT BUTTERS', 'CRAFT CHEESES', 'CRAFT BUTTERS', 'CRAFT CHEESES'.

**PRESCOTT HIGH SCHOOL
CAREER & TECHNICAL EDUCATION**

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1050 Ruth St. Prescott AZ, 86301

**PRESCOTT
HIGH SCHOOL** 

PRESCOTT
HIGH SCHOOL
CTE



INTRODUCTION

FRANCISCO ORTIZ Y DAVIS
CTE DIRECTOR
PRESCOTT HIGH SCHOOL
PUSD

Live stream link: <https://youtu.be/gq4m1UAEMeU>

PHS CTE

- INTRODUCTION
- OPPORTUNITIES AND BENEFITS OF CTE AT PHS
- BUSINESS AND INDUSTRY
- CTE CHALLENGES AND SOLUTIONS
- CONCLUSION/Q&A

- BUSINESS MANAGEMENT
- DIGITAL COMMUNICATIONS
- FILM/TV
- AUTOMOTIVE TECHNOLOGY
- NETWORK TECHNOLOGY/CYBER SECURITY
- AIR FORCE JROTC
- ANIMATION
- SPORTS MEDICINE
- FASHION DESIGN & MERCHANDISING
- SOFTWARE AND APP DEVELOPMENT
- ***IN DEVELOPMENT***
 - LAW & PUBLIC SAFETY
 - EARLY CHILDHOOD EDUCATION
 - STAGECRAFT



- AVIATION TECHNOLOGY
- PRE-ENGINEERING
- AUTOMOTIVE TECHNOLOGIES
- AUTOMOTIVE COLLISION REPAIR
- DIESEL TECHNICIAN
- CERTIFIED NURSING ASSISTANT
- MEDICAL ASSISTING
- PHLEBOTOMY TECHNICIAN
- MEDICAL OFFICE ASSISTANT (ONLINE - PENDING)
- MEDICAL RECORDS TECHNICIAN (ONLINE)
- BEHAVIORAL HEALTH TECHNICIAN (ONLINE)
- VETERINARY ASSISTING
- ELECTRICAL LINE WORKER
- WELDING
- ADVANCED MANUFACTURING
- CONSTRUCTION TECHNOLOGY
- FIRE SCIENCE
- EMERGENCY MEDICAL TECHNICIAN (EVENING)
- EARLY CHILDHOOD EDUCATION
- EDUCATION PROFESSIONS
- ORGANIZATIONAL MANAGEMENT (ONLINE)
- RETAIL MANAGEMENT (ONLINE)
- COMPUTER PROGRAMMING (ONLINE)
- GRAPHIC DESIGN (ONLINE)



GET TRAINED. GET CERTIFIED. GET HIRED.

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Benefits

- CAREER EXPLORATION IN SEMI CONSEQUENCE-FREE ENVIRONMENT
- PREPARATION FOR THE WORKFORCE
- DEVELOPMENT OF VALUABLE SKILLS - TECHNICAL AND PROFESSIONAL
- ENHANCED ACADEMIC ACHIEVEMENT
 - OVER 10% HIGHER GRADUATION RATE
 - 75% ENROLL IN POSTSECONDARY
- OPPORTUNITIES FOR COLLEGE CREDIT AND INDUSTRY CERTIFICATIONS
- REAL-WORLD EXAMPLES OF WORK-BASED LEARNING

PHS CTE STATS

- 426 STUDENTS ENROLLED IN CTE AT PHS (ROUGHLY SAME AS SY21-22)
 - 43 REGISTERED FOR TSA
 - 20 PHS STUDENTS ENROLLED AT MICTED
 - 30 ON INTEREST LIST SO FAR FOR FALL SEMESTER
- CELEBRATED CTE MONTH AT PHS
 - HIGHLIGHTS
 - INCREASED CTE AWARENESS WITH VIDEO AND DAILY ANNOUNCEMENTS
 - GROUP OF STUDENTS FOR CTEC DAY VISIT
 - TABLE TO HIGHLIGHT CTE PROGRAMS DURING LUNCH
 - VISIT BY UNIVERSAL TECHNICAL INSTITUTE (POSTPONED FOR WEATHER)
 - JROTC VISIT TO LUKE AFB

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Collaboration with Local Business and Industry

- DISCUSS THE IMPORTANCE OF COLLABORATION BETWEEN THE SCHOOL DISTRICT AND LOCAL BUSINESSES AND INDUSTRY.
 - CTE ADVISORY COUNCIL
 - COMPREHENSIVE LOCAL NEEDS ASSESSMENT (CLNA)
 - FURTHER DEVELOPING WORK BASED LEARNING OPPORTUNITIES
- HIGHLIGHT SUCCESSFUL PARTNERSHIPS AND INITIATIVES THAT HAVE BEEN IMPLEMENTED IN THE DISTRICT.
 - ANIMATION & FILM & TV
 - YAVAPAI COLLEGE FILM & MEDIA ARTS (HELEN STEPHENSON)
 - BADGER MEDIA
- JROTC
 - NATIVE AIR - BLOOD DRIVE
- AUTOMOTIVE
 - DISCOUNT TIRE
 - PRESCOTT IMPORT CAR SERVICE
- FASHION DESIGN & MERCHANDISING
 - KIMES RANCH JEANS - SCOTTSDALE

Challenges and Solutions

- COMMON CHALLENGES THAT DISTRICTS FACE IN IMPLEMENTING EFFECTIVE CTE PROGRAMS, SUCH AS FUNDING AND TEACHER SHORTAGES.
- ASK FOR SUPPORT FOR IGA TO HELP CONTINUE FUNDING (APPROXIMATELY \$380,000 FOR PHS CTE PROGRAMS), THANK DISTRICT FOR CONTINUED SUPPORT WITH RECRUITING AND HIRING QUALIFIED PROFESSIONALS IN CTE POSITIONS

Live stream link: <https://youtu.be/gq4m1UAEMeU>

In Closing

- IMPORTANCE OF CTE FOR STUDENTS, BUSINESSES, AND THE COMMUNITY AS A WHOLE.
- THANKS TO OUR PUSD SCHOOL BOARD FOR THEIR TIME, CONSIDERATION, AND CONTINUED SUPPORT FOR CTE

QUESTIONS???

Governing Board President Andy Fraher asked for a motion to approve and ratify the intergovernmental agreement with Mountain Institute Career Technical Education District for career and technical education courses, as presented. Linda Conn noted, so moved. Kara Woods seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

8.B.2. Consider approving the 2023-2024 budget package based on enrollment projections, increases, decreases, and salary increase options as outlined in the attachment "FY24 Proposed Budget Package," as presented.

RELEVANT INFORMATION:

Based on the initial budget conversation at PUSD's January 10, 2023, Governing Board meeting, PUSD administration has been working to compile a recommendation meeting the needs of the district, including proposed increases for all staff in order to remain competitive with recruiting and retaining staff, balance class sizes, and maintain a wide variety of programs. Through this process, the PUSD proactive budgeting process has been followed. There are many variables involved in the budget process that is outlined in the attachments.

Presenter: Brian Moore, Chief Financial Officer

Governing Board President Andy Fraher asked for a motion to approve the 2023-2024 budget package based on enrollment projections, increases, decreases, and salary increase options as outlined in the attachment "FY24 Proposed Budget Package," as presented. Stan Goligoski noted, so moved. Jane Robertson seconded the motion.

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn noted, I have been requested to say no, and Jane Robertson voted Aye. The motion passed 4-0.

8.B.3. Consider approving an August 2023 Return to Work bonus for all Prescott Unified School District employees, as presented.

RELEVANT INFORMATION:

Currently, well over 2,000 K-12 teaching positions and thousands of support staff positions are unfilled statewide. In response to the Arizona "Teacher Crisis," most Arizona school districts have offered staff retention bonuses for the past two school years.

In March 2022, PUSD's governing board voted to allocate ESSER funds to offer Return to Work bonuses of \$1,500 to all PUSD employees who would return for the 2022-23 school year. This helped PUSD retain quality employees. With PUSD's low turnover, we were able to fill every Teacher position and most every Classified position this past summer.

This year's increase in PUSD enrollment makes available sufficient one-time M&O funds to offer Return to Work bonuses of \$1000 to \$1200 (final amount to be determined in August 2023) for all PUSD staff who sign a contract or work agreement for the 2023-2024 school year.

Presenter: Clark Tenney, Assistant Superintendent/HR Director

Governing Board President Andy Fraher asked for a motion to approve an August 2023 Return to Work bonus for all Prescott Unified School District employees, as presented. Jan Robertson noted, so moved. Kara Woods seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

8.B.4. Consider approving the PUSD salary placement schedules, as presented.

RELEVANT INFORMATION:

In order to continue to attract quality employees, PUSD regularly compares its salaries and wages to other Arizona school districts. When budget conditions allow, the District Admin Team makes recommendations to the Governing Board for moderate increases to PUSD's starting salaries/wages, in order to remain competitive. The presented salary and wage schedules are somewhat below state averages but will keep PUSD very competitive with other local districts. Funding is available in the M&O budget, as presented.

Please see all salary schedules attached.

Presenter: Clark Tenney, Assistant Superintendent/HR Director

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Governing Board President Andy Fraher asked for a motion to approve the PUSD salary placement schedules, as presented. Kara Woods noted, so moved. Jane Robertson seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

8.B.5. Consider approving the issuance of contracts and agreements to eligible Prescott Unified School District staff members for the 2023-2024 school year, as presented.

RELEVANT INFORMATION:

The District Admin Team's proposal to the Governing Board for next year's contracts and agreements will bring all employee groups closer to state salary averages. All current contract employees (most of whom are teachers) are recommended to receive a 4.0% salary increase.

Arizona's \$1.05 per hour minimum wage increase necessitates a Classified wage scale adjustment, with higher hourly wages to attract and retain quality employees in these important positions. With Board approval, all current hourly Classified employees will receive at least a 4.0% increase. If the required hourly wage for new employee positions increases more than 4.0%, current hourly employees in those positions may receive a wage increase somewhat larger than 4.0%, to avoid "leapfrogging."

Contracts are ready to distribute at each site on Wednesday morning, March 8, 2023. At the end of the 15-day signing period, PUSD will know the Certified vacancies we will hire for next year. That timing is optimum for recruiting teachers.

Classified agreements will follow in April, to allow for firm assignments and clerical logistics. Contract and agreement language have been reviewed by our attorney.

A sample teacher contract and a sample auxiliary contract are attached.

Funding is available in the M&O budget, as presented.

Presenter: Clark Tenney, Assistant Superintendent/HR Director

Governing Board President Andy Fraher asked for a motion to approve the issuance of contracts and agreements to eligible Prescott Unified School District staff members for the 2023-2024 school year, as presented. Stan Goligoski noted, so moved. Kara Woods seconded the motion.

Andy Fraher voted Aye, Stan Goligoski voted Aye, Kara Woods voted Aye, Linda Conn voted Aye and Jane Robertson voted Aye. The motion passed 5-0.

8.B.6. Consider accepting PUSD #1's fiscal year 2022 Single Audit Reporting Package (SARP), Annual Comprehensive Financial Report (ACFR), and Uniform System of Financial Records (USFR) Compliance Questionnaire, as presented.

Live stream link: <https://youtu.be/gq4m1UAEMeU>

RELEVANT INFORMATION:

Pursuant to A.R.S. 15-914 H, a school district governing board shall publicly accept all audits and compliance questionnaires by roll call vote.

Presenter: Brian Moore, Chief Financial Officer

Governing Board President Andy Fraher asked for a motion to accept PUSD #1's fiscal year 2022 Single Audit Reporting Package (SARP), Annual Comprehensive Financial Report (ACFR), and the Uniform System of Financial Records (USFR) Compliance Questionnaire, as presented. Kara Woods noted, so moved. Stan Goligoski seconded the motion.

Governing Board President Andy Fraher then conducted a roll call vote:

Mrs. Robertson: I accept

Ms. Conn: I accept

Mrs. Woods: Yes

Mr. Goligoski: Yes

Mr. Fraher: Aye

The motion passed 5-0.

8.C. INFORMATION AND DISCUSSION ITEMS

8.C.1. Brian Moore, Chief Financial Officer, has prepared the School Board Summary Budget Report for your review.

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Governing Board - March FY23 Fund Report

	Budget	Yearly Expenditures	Encumbrance	Balance
General Fund				
Fund 001: Maintenance & Operation	\$31,242,137	\$17,541,887	\$10,729,942	\$2,970,308

Classroom Site Fund				
Fund 010: Classroom Site Fund	\$3,650,365	\$771,816	\$0	\$2,878,549

Federal Grants				
Fund 110: TITLE I - FY 23	\$738,198	\$428,208	\$268,608	\$41,382
Fund 113: School Improvement Sustainability	\$19,730	\$6,938	\$2,783	\$10,009
Fund 140: TITLE II IMP TEACHER QUALITY - FY 23	\$194,171	\$55,045	\$30,655	\$108,471
Fund 161: Title IV-A FY 23	\$65,290	\$10,437	\$5,988	\$48,865
Fund 162: LN 22 CCLC Yr. 1 - FY 23	\$133,200	\$97,101	\$7,496	\$28,604
Fund 190: Title III LEP - FY 23	\$19,222	\$7,134	\$7,366	\$4,722
Fund 200: TITLE VI INDIAN. ED - FY 23	\$14,301	\$7,582	\$3,976	\$2,744
Fund 220: IDEA BASIC - FY 23	\$1,060,822	\$450,980	\$291,510	\$318,332
Fund 221: IDEA PRESCHOOL - FY 23	\$17,368	\$6,445	\$3,397	\$7,527
Fund 227: ARP IDEA PRESCHOOL - FY 23	\$9,138	\$5,156	\$2,717	\$1,265
Fund 228: ARP IDEA BASIC - FY 23	\$140,704	\$93,640	\$49,432	-\$2,368
Fund 231: Johnson O'Malley - FY 23	\$28,267	\$11,239	\$4,142	\$12,886
Fund 261: Federal CTE Perkins - FY 23	\$80,210	\$39,559	\$27,135	\$13,516
Fund 280: Homeless Children and Youth Grant - FY23	\$15,322	\$8,518	\$4,705	\$2,099
Fund 322: Childcare COVID Grant	\$275,000	\$262,403	\$17,562	-\$4,965
Fund 323: DES Preschool Grant	\$400,000	\$173,416	\$184,843	\$41,741
Fund 329: ARP Homeless Children and Youth Grant - FY	\$24,644	\$5,156	\$2,717	\$16,770
Fund 330: ARP Homeless Children and Youth Grant II - f	\$39,510	\$93,640	\$49,432	-\$103,562
Fund 336: ESSER II (Cares Act) ***	\$1,979,144	\$1,959,716	\$6,003	\$13,425
Fund 346: ESSER III (Cares Act) ***	\$4,479,830	\$2,231,901	\$930,193	\$1,317,737

*** ESSER information references to multi-fiscal year allocation and expenditures. Encumbrances are for FY23 only.

State Grants				
Fund 071: Structured English Immersion (SEI)	\$13,754	\$7,626	\$5,262	\$866
Fund 400: CTE PRIORITY PROG FY 22	\$20,027	\$4,837	\$7,828	\$7,362
Fund 450: Gifted Education - FY22	\$2,500	\$0	\$0	\$2,500
Fund 456: Credit by Exam Funds	\$42,767	\$1,661	\$3,445	\$37,662
Fund 457: Result Based Funding	\$194,431	\$54,433	\$36,187	\$103,811
Fund 468: School Safety FY 21	\$144,548	\$89,775	\$54,732	\$41
Fund 470: First Things First	\$267,000	\$168,195	\$95,307	\$3,498
Fund 499: Rural Assistance	\$29,566	\$0	\$0	\$29,566

Sale of Property				
Fund 501: Sale of Property	\$72,810	\$0	\$0	\$72,810
Fund 502: Sale of Building/Land	\$2,239,617	\$174,640	\$1,516,181	\$548,796

Revenue Accounts				
Fund 020: Instructional Improvement	\$524,421	\$68,321	\$45,222	\$410,879
Fund 290: Medicaid Reimbursements	\$478,786	\$149,544	\$35,778	\$293,464
Fund 349: National Forest Fees	\$521,826	\$392,271	\$216,031	-\$86,476

Live stream link: <https://youtu.be/gq4m1UAEMeU>

Fund 374: E-Rate	\$14,166	\$0	\$0	\$14,166
Fund 510: Food Service	\$2,100,000	\$774,711	\$830,041	\$495,249
Fund 515: Civic Center	\$432,425	\$278,655	\$59,750	\$94,019
Fund 525: Auxiliary Operations	\$1,100,000	\$529,896	\$292,782	\$277,322
Fund 526: Extracurricular Fees Tax Credit	\$1,382,306	\$158,064	\$95,219	\$1,129,023
Fund 530: Gifts and Donations	\$1,102,476	\$88,080	\$37,281	\$977,115
Fund 850: Student Activities	\$159,809	\$27,961	\$15,952	\$115,896

Capital Accounts

Fund 610: Unrestricted Capital Outlay	\$2,626,870	\$361,572	\$234,590	\$2,030,708
Fund 630: Bond Building	\$1,569,882	\$998,422	\$571,461	\$0
Fund 691: Building Renewal Grant	\$539,568	\$42,917	\$496,651	\$0

Miscellaneous Funds

Fund 471: AACD Eco-Schools	\$3,000	\$0	\$0	\$3,000
Fund 570: Indirect Costs	\$396,000	\$80,868	\$65,602	\$249,530
Fund 596: Joint Tech Ed	\$726,375	\$115,840	\$59,345	\$551,190
Fund 665: Energy and Water Savings (EWS)	\$17,171	\$0	\$0	\$17,171
Fund 050: County, City and Town Grants	\$6,000	\$0	\$0	\$6,000
Fund 550: Insurance Proceeds	\$132,268	\$0	\$0	\$132,268
Fund 855: Employee Insurance Program Withholdings	\$18,470	\$0	\$0	\$18,470

8.C.2. Post 100-day enrollment update

Presenters: Clark Tenney, Asst. Superintendent/HR Director & Brian Moore, Chief Financial Officer presented data to the Board. This update can be viewed via the livestream link (03:05:32)

8.C.3. Community Comments shared with the Governing Board (what comments/concerns are Board Members hearing from the public in general). There were none.

Presenter: Joseph W. Howard, Superintendent

8.C.4. **Meeting Dates:**

Friday, March 31, 2023 - ASBA Meeting 3: Executive Session - Application Screening/Candidate Selection.

Time: TBD.

Location: PUSD District Office Boardroom & Washington Room

Tuesday, April 4, 2023 - Regular Study and Voting Session at 5:00 pm in the PUSD District Office Boardroom.

Friday, April 7, 2023 - ASBA Meeting 4: Executive Session - First-Round Interviews.

Time: TBD.

Location: PUSD District Office Boardroom & Washington Room.

Other Dates:

Live stream link: <https://youtu.be/gq4m1UAEMeU>

PUSD Spring Break - March 13 - 17, 2023

9. ADJOURNMENT – Hearing no objections, Governing Board President Andy Fraher adjourned the meeting at 8:01 pm.

Sarah A. Torres, Governing Board Secretary